

Talbot County Board of Education  
Board Meeting  
Voting Work Session  
August 1, 2023 – 6:00 p.m.  
Central Elementary/Middle/High School  
Cafeteria

The Talbot County Board of Education met in a voting work session on August 1, 2023 at 6:00 p.m. with the following members present: Mrs. Mildred Biggs, Chair (D5); Mrs. Julia Leonard, Vice Chair (D1); Mr. James Steverson (D2); Mrs. Sharleta Hall (D3) and Nikki Waller (D4).

- The meeting was called to order by Chair Mildred Biggs at 6:00 p.m.
- Chair Mildred Biggs led the Moment of Silence.
- Pledge of Allegiance was led by Chair Mildred Biggs.
- A motion was made by Mr. James Steverson to approve the agenda for August 1, 2023, seconded by Mrs. Julia Leonard. 5-0-0

- **Action Items from Superintendent**

*Dr. James Catrett, Superintendent*

- Recognition of Custodians – Dr. Catrett and the School Board Members recognized the custodians for their hard work in preparing the school for the upcoming school year and maintaining it throughout the school year. The following custodians were recognized:

Mrs. Terri Denson  
Mrs. Lavivian Gamble  
Mr. Jessie Heath  
Mr. Larry Marshall  
Mrs. Miriam Samuels

Ms. Quincy Edge  
Mr. Michael Gamble  
Mr. Willie Leonard  
Mr. Walter Neal

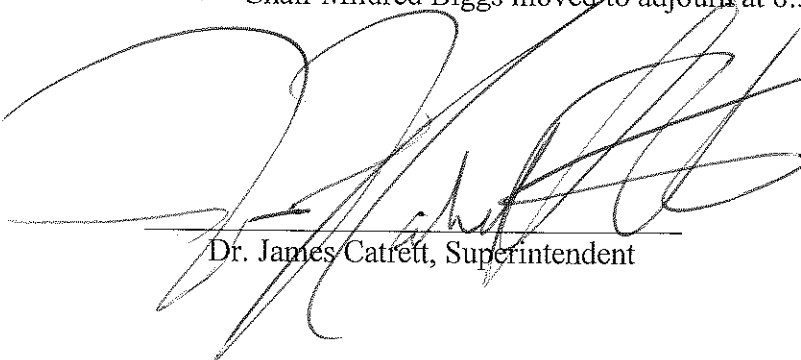
- **Curriculum Update**


*Mrs. Epps, Assistant Superintendent*

- GAA – Georgia Alternative Assessment - Full Transition from paper-pencil to online administration given to our exceptional student. One student completed the on-line assessment.
- 2023-2024 School Safety Webinar – August 10, 2023 – the state department will present a webinar to school personnel on school safety. New law HB147 includes the Governor’s state safety funding. It requires Mandatory intruder drills. Schools will submit a school safety plan approved by the Superintendent, Sheriff’s Department and the Emergency Management Department. Part of this plan will require safety drills. Parents can have their child opt out of the drill.

- Georgia Dept. of Education news and update – state wide passing score for the numeric end of course assessment by Ga Milestones the curve presented is 20% for this year; the state voted for a minimum of 10%. CCRIP will resume using the re-test scores. State approved dyslexia funding and will assist with the equipment to screen students in Kindergarten through 3<sup>rd</sup> grade. Each 10<sup>th</sup> grader will be evaluated one time for psat in October.
- **Back To School**  
*Mr. Jonathan Taylor, Principal*
- Open house was a great success. There was a very large turnout.
- Men out Front – Pastor Copeland initiated this. They formed a tunnel welcoming the students as they entered the school, applauding and welcoming them back to school.
- New teachers – we have hired 15 new teachers and one para-pro this year – all are doing well interacting with the students. They are bringing in new ideas and ways of doing things.
- Electronic Device Policy – 97% of the students are complying to the new policies. This has been reviewed by the teachers and intercom announcement.
- Dress Code Policy – is going well overall. We have had to turn a few students around.
- **Sports Update**  
*Mr. Fred Cotton, Athletic Director*
- Coach Cotton presented the football and volley ball. The first scrimmage was not played with Kendrick due to them not wanting to host it.
- Homecoming will be September 29<sup>th</sup> against Marion County;
- October 20<sup>th</sup> Greenville game has been dissolved along with October 27<sup>th</sup> Manchester game approved by GHSA.
- JV will play two games October 19<sup>th</sup> and 26<sup>th</sup> against Southwest Georgia Charter. This will give JV players some experience and take the place of the other games.
- Volleyball will begin on August 24<sup>th</sup>. Each date will be two games for a total of 8 games.
- **Millage Rate**  
*Mr. Torrence Freeman, CFO*
- Five year tax digest has been published on our website and in the local newspaper. FY2023 millage rate will be set at 13.35 a roll back of .006. This will bring in \$257,251,126. It will be an increase of \$159,037.

- **PBIS**  
*Ms. Daphne Daniels,*
- Positive Behavioral Interventions and Support – it is a three tier frame work. Tier 1 teaches appropriate SEB skills to all students; intervene early, monitor student progress, etc. School expectations are: being responsible, being safe and being respectful. This is taught across K-12 utilizing the dojo which uses the point system. Accumulated points get them rewards on Fridays and during celebrations. Teachers are monitored and given incentives too.
- There is a PBIS team that will meet once a month for focus walks.
- Tier two will be implemented upon the success of Tier one. Tier three is more extreme and a more individualized intervention support for individual students.
- **Library Board Appointment**  
Ms. Leticia Cook was appointed to the Pine Mountain Regional Library System to fill the position previously held by Ms. Regina Leonard.
- Mrs. Sharleta Hall made a motion to appoint Ms. Leticia Cook, to the Library Board, seconded by Ms. Nikki Waller. 5-0-0
- **Construction Update** – Dr. Catrett - we meet with Parrish Construction in the morning to start looking at certain things that need to be done and making some final decisions. If we are desiring to change paint colors a committee from the board would be welcomed. The Construction sign should be placed outside of the school soon.
- Mrs. Julia Leonard made a motion to go into Executive Session at 6:46 p.m., seconded by Mr. James Steverson. 5-0-0
- Mr. James Steverson made a motion to come out of Executive Session at 6:55 p.m. seconded by Mrs. Sharleta Hall. 5-0-0
- Mrs. Julia Leonard made a motion to hire Mr. Samiullah Khan, Lunchroom Worker, seconded by Mrs. Sharleta Hall. 5-0-0
- Mrs. Sharleta Hall made a motion to hire Mr. Javier Favors, Behavioral Aide , seconded by Mrs. Julia Leonard. 5-0-0
- Chair Mildred Biggs moved to adjourn at 6:59 p.m.

  
Dr. James Catrett, Superintendent

  
Mrs. Mildred Biggs, Chairperson